

From: [Gilmore, Brad](#)
To: [Bob Dill](#)
Cc: [Jason Powers](#); [Rick Finfera](#)
Subject: RE: COVID-19 impact on Actively at Work provisions
Date: Tuesday, March 17, 2020 8:55:49 AM
Attachments: [image001.png](#)

Hi Bob-

For a non-medical leave of absence we will allow them to remain as active status for 3 months as long as the group hasn't terminated their employment, then they must be moved to COBRA status.

Thanks!
Brad



Brad Gilmore, Sales & Retention Executive
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From: Bob Dill <bobd@legacybrokerskc.com>
Sent: Monday, March 16, 2020 2:29 PM
To: Gilmore, Brad <bradley.gilmore@anthem.com>
Cc: Jason Powers <jasonp@legacybrokerskc.com>; Rick Finfera <rickf@legacybrokerskc.com>
Subject: {EXTERNAL} COVID-19 impact on Actively at Work provisions

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Hi Brad,

How will the policies on in force business handle claims incurred by members of group plans that temporarily shut down? In most cases, there is an "actively at work" provision that states employees must be actively working 30 hrs or more per week to remain eligible for coverage. Many organizations are beginning to respond to COVID-19 by temporarily or indefinitely shutting down and sending workers home, some without pay. Will those impacted workers continue to be covered by their group policy even though they are not actively working 30 hrs per week? Or will those employers be forced to offer COBRA/Continuation of Coverage (where applicable) in order to maintain coverage for the affected members?

If they will remain covered, please give us guidance on how long they will remain covered and excluded from any "actively at work" provisional eligibility. We need the official response that your carrier will stand behind so we can provide assurance to our clients.

Sincerely,

Bob Dill

Chief Operations Officer

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